

THE HONORABLE ROBERT E. GERBER

UNITED STATES BANKRUPTCY COURT FOR THE SOUTHERN DISTRICT OF  
NEW YORK

ONE BOWLING GREEN

NEW YORK, NY 10004

NOTICE OF DEBTORS 184 OMNIBUS OBJECTION TO CLAIMS

CLAIMS OF FORMER SALARIED EMPLOYEE

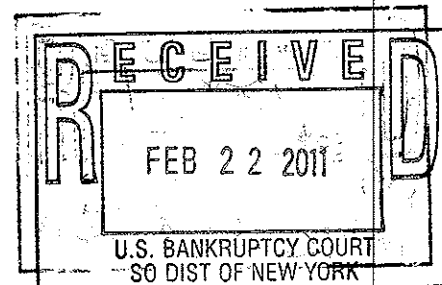
MOTORS LIQUIDATION COMPANY

GENERAL MOTORS CORPORATION

DEBTORS

CHAPTER 11 CASE NO. 09-50026 (REG)

CLAIM 37728



DONALD T. LICO

CREDITOR RETIRED SALARY EMPLOYEE OF GENERAL MOTORS

SELF REPRESENTED

54501 CAMBRIDGE DR.

SHELBY TOWNSHIP, MI 48315

586-677-1930

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DONALD T. LICO  
54501 CAMBRIDGE DR.  
SHELBY TOWNSHIP, MI 48315  
GENERAL MOTORS CORPORATION  
CLAIM 37728  
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(WELFARE BENEFITS CLAIMS OF RETIRED AND FORMER SALARIED AND  
EXECUTIVE EMPLOYEES)

AS A GENERAL MOTORS EMPLOYEE FOR 32.04 YEARS OF LOYAL AND  
DEDICATED SERVICE, I AM OBJECTING TO YOUR DECISION THAT I AM NOT  
ENTITLED TO BENEFITS THAT WERE PROMISED TO ME AT MY  
RETIREMENT. AT MY CURRENT AGE OF 80 YEARS OLD, I AM INELIGIBLE  
TO PURCHASE THESE SUPPLEMENTAL HEALTH BENEFITS AND/OR IT IS  
COST PROHIBITIVE ON MY RETIREMENT INCOME.

AT THE TIME OF MY RETIREMENT, THERE WAS NO MENTION OF SECURED,  
UNSECURED OR VESTED BENEFITS. IN FACT, I RECEIVED A COPY OF A  
PERSONAL BENEFIT SUMMARY AT THE TIME OF MY RETIREMENT ON  
10/01/1986 OUTLINING ALL OF MY HEALTH CARE BENEFITS. (SEE COPY  
OF PERSONAL BENEFIT SUMMARY.) AT THAT TIME, I COULD HAVE BEEN  
ELIGIBLE TO PURCHASE MY OWN SUPPLEMENTAL HEALTH INSURANCE AT  
AN AFFORDABLE RATE WITHIN MY RETIREMENT INCOME, HAD I BEEN

AWARE THAT THESE BENEFITS WERE NOT SECURE. AS A SALARY  
EMPLOYEE, I WORKED COUNTLESS HOURS OF OVERTIME, OFTEN  
WITHOUT COMPENSATION, HELPING TO STRENGTHEN AND BUILD  
GENERAL MOTORS. I DID THIS WITH THE BELIEF THAT I WOULD BE ABLE  
TO HAVE A SECURE RETIREMENT FOR MYSELF AND MY FAMILY.

I BELIEVE THAT MY HEALTH BENEFITS SHOULD BE GIVEN THE SAME  
CONSIDERATION BY THE DEBTORS AS THE UNION REPRESENTED  
EMPLOYEES.

MY CLASS 3 (GENERAL UNSECURED CLAIMS) SHOULD BE ALLOWED TO GO  
FORWARD UNDER THE JOINT CHAPTER 11 "PLAN" OF MOTORS  
LIQUIDATION COMPANY. PLEASE NOTE THAT MY RETIREMENT PAPERS  
WERE APPROVED BY A GENERAL MOTORS AUTHORIZED DELEGATE.

RESPECTFULLY SUBMITTED,

  
DONALD T. LICO

GMC CENTRAL OFFICE  
3044 W GRAND BLVD  
DETROIT

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MI 48202

## PERSONAL BENEFIT SUMMARY YOUR SHARE OF THE GM BENEFIT PROGRAM

PREPARED FOR:

0876 10001 236 48063

LICO DONALD T  
2685 NEW ENGLAND DRIVE  
ROCHESTER MI 48063

Based on your personal data as of December 31, 1985.

The salary you receive through your paycheck is one tangible form of the total income and benefits available to you and your family from General Motors. Your GM benefit programs enrich this income, and add to your total financial security and that of your family. Your GM benefits are among the best in American industry. Further improvements were made in certain of these programs during 1985, which can enlarge your opportunity for personal financial planning through GM savings and investment programs.

We are pleased to provide you with this updated summary of your GM benefits and their net worth to you and your family. The summary has been expanded to reflect the Informed Choice Plan and improvements in the Flexible Compensation Program. Your continuing contribution to the success of GM helps make these improvements possible.

  
Chairman

### HEALTH CARE BENEFITS (Informed Choice Plan)

YOU AND ENROLLED FAMILY MEMBERS HAVE CHOSEN THE  
TRADITIONAL OPTION OF THE INFORMED CHOICE PLAN.

YOUR ENROLLMENT INCLUDES: BASIC, DENTAL, VISION AND MAJOR MEDICAL COVERAGES

In most cases and for the most part, any health care costs you incur for covered services are passed directly on to GM. The approximate total annual cost to GM of supplying these coverages for you, your dependents, and all other persons covered by our health care programs during 1985 is shown below.

HOSPITAL/SURGICAL/MEDICAL	}	\$1,804,896,100
PRESCRIPTION DRUG		
HEARING AID		
SUBSTANCE ABUSE		
VISION		47,431,473
DENTAL		269,884,888
CMEIP		14,563,205
Total		\$2,136,775,666

The average annual cost to GM of your health care coverages is **\$2,831.61 FOR FAMILY COVERAGE.**

### FLEX 86 (Flexible Compensation Spending Accounts)

For 1986, you chose to make before-tax deposits to Flex spending accounts as follows:

Health Care  
Dependent Care  
Legal Services